

# Denver Area Softball League (DASL)

## BY LAWS

### **ARTICLE I – NAME OF ORGANIZATION**

The name of the organization shall be the Denver Area Softball League (DASL)

### **ARTICLE II – PURPOSE**

The purpose of DASL is to regulate and promote the highest possible level of amateur softball with specific emphasis on the participation of the gay and lesbian community in an atmosphere of friendly competition.

### **ARTICLE III - MEMBERSHIP**

Section 1. – Any person who wishes to support the stated objectives of the Organization may become a member by satisfying the membership requirements of DASL.

Section 2. – Membership requirements include paid player fees and good standing.

Section 3. – Good standing defined: Member who has paid player fees, owes no fines to DASL and/or is not on probation in DASL and is not on the NAGAAA “Banned Player” List for the current year.

### **ARTICLE IV – BOARD OF DIRECTORS (BOD)**

Section 1. – Officer Positions.

The DASL officers shall consist of the Commissioner, Open and Women’s Assistant Commissioners, Secretary and Treasurer. These Officers in conjunction with the Members-At-Large shall constitute the DASL Board of Directors.

Section 2. – Member-at-Large Positions.

The DASL Officers shall appoint 2 Members at large, one from the Open Division and one from the Women’s Division. These Members at Large in conjunction with the DASL officers shall constitute the DASL Board of Directors.

Section 3. – Webmaster.

The DASL officers shall appoint a Webmaster to maintain the DASL website

Section 4. – Terms of Office.

The elected DASL Officers shall hold office for a two (2) year term. The term of all elected officers will be October 1 to September 30. The Members-at-Large are appointed by the sitting BOD for a one (1) year term. The Webmaster position is appointed by the sitting BOD for a one (1) year term. The term of all appointed members will be October 1 to September 30.

Section 5. – Election Cycle.

The Commissioner and the Treasurer will be elected in even years. The Assistant Commissioners (2) and the Secretary will be elected in odd years. The officers shall appoint Board Members at Large.

Section 6. – Vacancy Contingency.

In the event of a mid-term vacancy of an officer position the existing BOD shall appoint that position until the next regular General Election. If the next regular General Election does not include the elected officer’s position, the position will be placed on the ballot and the term shall be limited to the amount of time that places the position back on its regular schedule for election. (See Section 4 for election schedule).

### **ARTICLE V – ORDER OF BUSINESS**

Section 1. – The presence of the majority of the DASL BOD shall be necessary to constitute a quorum for the transaction of DASL Board business.

### **ARTICLE VI – AMENDMENT PROCEDURE**

Section 1. – These by-laws may be amended at the discretion of the DASL BOD by a majority vote of the BOD.

## **ARTICLE VII – DUTIES OF THE DASL BOD:**

Section 1. – The duties of the Commissioner include, but are not limited to:

- Preside over all DASL Board meetings and Representative Council Meetings.
- Handle general affairs of DASL: Liaison with Parks & Rec's, NAGAAA Contact, Budget, League Sponsorship, et al.
- Handle all necessary DASL correspondence.
- Be an assisting presence in field preparation and closure during the playing season.
- Voting rights only to break a tie.

Section 2. – The duties of the Open and Women's Assistant Commissioners include but are not limited to:

- Assume the duties of the Commissioner in his/her absence, incapacity or resignation.
- Assist the Commissioner in whatever capacity the Commissioner deems necessary, each with special direction to their Division assignment.
- Be an assisting presence in field preparation and closure during the playing season.
- Voting rights.

Section 3. – The duties of the Secretary include but are not limited to:

- Keep accurate records of all DASL meetings.
- Make sure meeting notices are posted on the website at least two (2) weeks in advance of such meetings.
- Circulate copies of the minutes of each meeting within two (2) weeks of the last meeting.
- Be an assisting presence in field preparation and closure during the playing season.
- Voting rights.

Section 4. – The duties of the Treasurer include but are not limited to:

- Maintain complete and accurate records of the DASL income and expenditures.
- Have charge of all DASL finances.
- Present a current report on the DASL finances at each league meeting.
- Be an assisting presence in field preparation and closure during the playing season.
- Voting rights.

Section 5. – The duties of the Board Members-at-Large include but are not limited to:

- Representation of Division and Level members.
- Be an assisting presence in field preparation and closure during the playing season.
- Assist with all duties above.
- Voting rights.

Section 6. – The duties of the Webmaster include but are not limited to:

- Maintain current database of membership.
- Maintain current information, documents, and links on the website.
- Send out Board directed informational items to league members via mass e-mail.
- Set up on-line balloting page for league elections and track said balloting.

### Section 7

At any time the DASL officers can submit a vote of no confidence to an Elected or Appointed DASL officer by such DASL officers or DASL body under such guidelines.

- Failure to attend DASL Board meeting's
- Failure to perform assigned duties and commitments
- Being in bad standing or on probation with the DASL League
- Wrongful defamation of DASL league or it's officers

This procedure will be properly documented and kept on file with the DASL Secretary and Commissioner.

**Protocol for vote of No Confidence for a current Denver Area Softball League (DASL) Board member appointed or elected.**

Any DASL Board member or Body member in good standing with the DASL league may file a letter of No Confidence with the Commissioner and Secretary of the DASL league.

If one of these two positions are being called in to question, it will fall to the next elected position. Example: Asst. Commissioners, Treasurer.

The letter must state examples, reasoning, times and dates for calling the vote of no confidence of listed DASL Board member.

The letter will be sent by the DASL Secretary to the Board member in question by certified, return receipt mail. The letter will contain the place, time, and date of the formal hearing. The DASL Board member in question, will be given an opportunity to address the DASL Board. The DASL Board will vote by a roll call vote. Voting Yes states that the DASL Board member has confidence in the DASL Board member in question. Voting No states that the DASL Board member does not have confidence in the DASL Board member in question.

At any time during the process the questioned Board member has the right to withdraw from the process, up to including resignation from their position.

The vote requires a two thirds majority to remove the Elected or Appointed DASL Board member.

If the Vote is to remove the DASL Board member, the DASL Board may appoint someone to the vacant position or leave the position open until it comes up for reelection.

**ARTICLE VIII – ELECTION/NOMINATION PROCESS**

Section 1. – Any paid player (or paid member) may nominate any other paid player (or paid member) for a BOD officer position. Each nomination must be accompanied by a second. All nominations must be submitted in writing, using the *DASL Nomination Form*, to the DASL Secretary. All nominees must be in good standing with the league.

Section 2. – The DASL Secretary will post the offices up for election at the fields from the beginning of the season until Election Day.

Section 3. – The Secretary will accept nominations until 2 weeks before the Election Day.

Section 4. – The Secretary will post a list of Nominees at the fields for the 2 weeks prior to Election Day.

Section 5. – The DASL Secretary will manage the Election Process as follows:

- A. **Forms.** The designated secretary shall prepare a sufficient number of nomination forms and ballots, so that each member of the Organization may nominate a fellow member and/or cast one vote for each office to be filled. The designated secretary shall take all necessary precautions to ensure that only members of the Organization cast votes in such election. The Webmaster will design the online balloting form when online voting is offered.
- B. **Voting.** Each member of the Organization, in good standing, may cast one vote for each officer position open for election. Each member of the Organization may cast one vote for each office in his or her division of participation. Voting may be offered via online ballot on the DASL website. Online voting will be cut off at 6:00 PM on the Saturday prior to at the field voting. All the same rules and regulations will apply.
- C. **Absentee Vote.** A member unable to vote at the designated election time may file for an absentee ballot with the DASL Secretary. Absentee ballots must be completed before the day of the election. Absentee voting may be offered via online ballot on the DASL website. Online voting will be cut off at 6:00 PM on the Saturday prior to at the field voting. All the same rules and regulations will apply.
- D. **Vote Counting.** All votes cast for the election of officers will be counted in an open meeting of the DASL BOD to be held the same day of the election. Any member of the Organization shall have the right to be present at such meeting and witness the counting of the votes. No incumbent officer may count votes if they are running for election. The Webmaster will receive online voting and the actual tally will be confirmed at the field by the vote counting group.

- E. **Results.** The designated secretary will immediately, after the counting of the votes for the election, record the total number of votes cast for each candidate and shall declare the candidate receiving the most votes for each office the winner of the election for such office.
- F. **Run-off.** Any office that does not have a candidate receive greater than 50% of votes cast shall have a run-off election between the top two candidates. It shall be the duty of the designated secretary to notify all managers/team representatives of the run-off election at least 5 days prior.

#### **ARTICLE IX – LEAGUE RULES**

The League rules shall be presented at the Annual Managers Meeting. Changes to the rules and regulations may be made as necessary. Any change shall require the majority vote of the DASL BOD. Rules changed during the season will become effective immediately.

#### **ARTICLE X – NATIONAL SPORTS ALLIANCE**

The Organization shall be a member of a national sports alliance, such as the North American Gay Amateur Athletic Alliance (NAGAAA), and Amateur Sports Alliance of North America (ASANA) whose goals and objectives are similar to those of the Organization. Any membership fees of such national sports alliance shall be paid by the Organization.

#### **ARTICLE XI – FEES AND EXPENSES**

BOD members shall not receive any compensation or remuneration for their services of the Organization. However, necessary and reasonable expenses incurred on behalf of the Organization by any BOD member may be paid by the Organization subject to approval of the DASL BOD.

#### **ARTICLE XII – DISSOLUTIONMENT OF THE ORGANIZATION**

If it should be necessary for the organization to dissolve, the BOD shall sell all existing equipment. Proceeds from said sale along with all monies held by the organization shall be given in equal amounts to these designated charities: The Susan B. Komen Breast Cancer Foundation and The Colorado AIDS Project.

Presented to DASL BOD  
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